

LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for January 2018, Released March 2018

State Employment and Unemployment

Unemployment rates were lower in January in 6 states and the District of Columbia and stable in 44 states, the U.S. Bureau of Labor Statistics reported. Sixteen states had jobless rate decreases from a year earlier and 34 states and the District had little or no change. The national unemployment rate was unchanged from December at 4.1 percent but was 0.7 percentage point lower than in January 2017.

Hawaii had the lowest unemployment rate in January, 2.1 percent. The rates in Alabama (3.7 percent), California (4.4 percent), Maine (3.0 percent), and Mississippi (4.6 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 7.3 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.1 percent, 9 states and the District of Columbia had higher rates, and 23 states had rates that were not noticeably different from that of the nation.

Three states had over-the-month increases in nonfarm payroll employment in January 2018: California (+35,500, or +0.2 percent), New Jersey (+13,000, or +0.3 percent), and Maryland (+12,900, or +0.5 percent). One state had an over-the-month decrease in nonfarm payroll employment in January: North Dakota (-2,600, or -0.6 percent).

| January 2018 Labor Force Estimates (not seasonally adjusted) | | | | | | | |
|--|-------------|-------------|------------|--------|--------|--------|--|
| Area | Labor Force | Employed | Unemployed | Jan-18 | Dec-17 | Jan-17 | |
| U.S. | 160,037,000 | 152,848,000 | 7,189,000 | 4.5% | 3.9% | 5.1% | |
| IN | 3,267,470 | 3,151,121 | 116,349 | 3.6% | 3.1% | 4.5% | |
| EGR 7 | 98,464 | 94,011 | 4,453 | 4.5% | 3.7% | 5.5% | |
| Terre Haute MSA | 75,205 | 71,675 | 3,530 | 4.7% | 3.9% | 5.6% | |
| Clay Co. | 11,967 | 11,492 | 475 | 4.0% | 3.3% | 5.0% | |
| Parke Co. | 6856 | 6539 | 317 | 4.6% | 3.5% | 5.9% | |
| Putnam Co. | 16,403 | 15,797 | 606 | 3.7% | 3.1% | 4.9% | |
| Sullivan Co. | 8342 | 7912 | 430 | 5.2% | 4.2% | 6.2% | |
| Vermillion Co. | 7,014 | 6,580 | 434 | 6.2% | 4.9% | 7.1% | |
| Vigo Co. | 47882 | 45691 | 2191 | 4.6% | 3.8% | 5.5% | |
| Terre Haute | 24,919 | 23,765 | 1,154 | 4.6% | 3.9% | 5.7% | |

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 02/18 |
Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are
released.



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): January 2018

U.S. - 4.1%

Illinois - 4.8%

Indiana - 3.3%

Kentucky - 4.3%

Michigan - 4.7%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): January 2018

#1 - Vermillion (6.2%)

#5 - Sullivan (5.2%)

#13 - Parke (4.6%)

#14 - Vigo (4.6%)

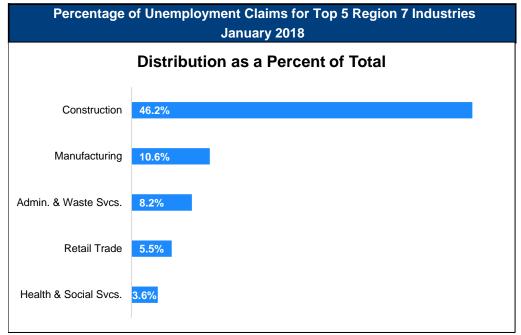
#30 - Clay (4%)

#46 - Putnam (3.7%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

| Consumer Price Index (CPI-U Change), Unadjusted Percent Change to January 2018 from | | | | | | |
|---|-----------|--------------|-----------------|--------|--|--|
| CPI Item | Jan-17 | an-17 Dec-17 | | Dec-17 | | |
| CPI item | U.S. City | | Midwest Region* | | | |
| All Items | 2.1% | 0.5% | 1.6% | 0.6% | | |
| Food & Beverages | 1.6% | 0.4% | 1.3% | 0.4% | | |
| Housing | 2.8% | 0.4% | 2.1% | 0.4% | | |
| Apparel | -0.7% | 1.4% | 2.4% | 2.1% | | |
| Transportation | 3.0% | 1.1% | 2.4% | 1.6% | | |
| Medical Care | 2.0% | 0.7% | 0.4% | 0.2% | | |
| Recreation | 1.1% | 0.3% | 2.9% | 0.7% | | |
| Education & Communication | -1.7% | 0.0% | -1.8% | 0.0% | | |
| Other Goods & Services | 2.4% | 0.4% | 1.5% | 0.2% | | |

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

| WARN Notices for Region 7 for January 2018 | | | | | | | |
|--|-------------|--------|-----------------------|-------------|--|--|--|
| Company | City | County | # of workers affected | Notice Date | | | |
| Sony DADC US, Inc. | Terre Haute | Vigo | 375 | 1/16/2018 | | | |
| | | | | | | | |
| | | | | | | | |

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: January 2018

Region 7

Initial Claims

01/06/18 - 297

01/13/18 - 234

01/20/18 - 166

01/27/18 - 107(D)

Continued Claims

01/06/18 - 999

01/13/18 - 1,039

01/20/18 - 1,128

01/27/18 - 1,143

Total Claims

01/06/18 - 1,296

01/13/18 - 1,273

01/20/18 - 1,294

01/27/18 - 1,250

State of Indiana

Initial Claims

01/06/18 - 6,122

01/13/18 - 5,241

01/20/18 - 3,289

01/27/18 - 3,169

Continued Claims

01/06/18 - 20,800

01/13/18 - 21,385

01/20/18 - 22,249

01/27/18 - 22,366

Total Claims

01/06/18 - 26,922

01/13/18 - 26,626

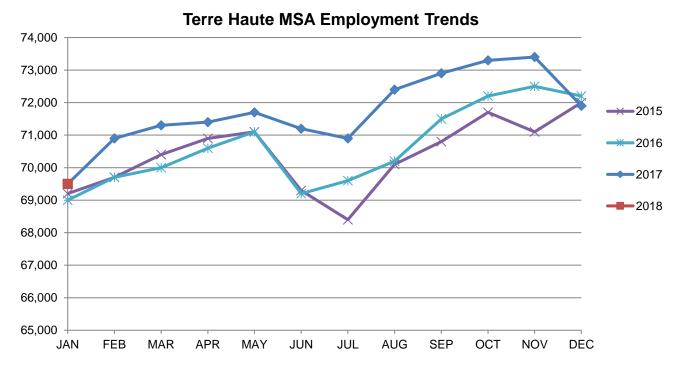
01/20/18 - 25,538

01/27/18 - 25,535

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Analysis

| Terre Haute MSA | | | | | | | |
|--|--------|--------------|--------|-----------|----------|----------|----------|
| Wage and Salaried Employment | | January 2018 | | # Change | % Change | # Change | % Change |
| Industry | Jan-18 | Dec-17 | Jan-17 | Dec-17 to | Jan-18 | Jan-17 t | o Jan-18 |
| Total Nonfarm | 69,500 | 71,900 | 69,500 | -2,400 | -3.3% | 0 | 0.0% |
| Total Private | 56,600 | 58,600 | 56,500 | -2,000 | -3.4% | 100 | 0.2% |
| Goods Producing | 14,000 | 14,600 | 13,700 | -600 | -4.1% | 300 | 2.2% |
| Service-Providing | 55,500 | 57,300 | 55,800 | -1,800 | -3.1% | -300 | -0.5% |
| Private Service Providing | 42,600 | 44,000 | 42,800 | -1,400 | -3.2% | -200 | -0.5% |
| Mining, Logging and Construction | 3,500 | 3,900 | 3,200 | -400 | -10.3% | 300 | 9.4% |
| Manufacturing | 10,500 | 10,700 | 10,500 | -200 | -1.9% | 0 | 0.0% |
| Trade, Transportation, and Utilities | 12,700 | 13,100 | 12,800 | -400 | -3.1% | -100 | -0.8% |
| Wholesale Trade | 1,500 | 1,500 | 1,500 | 0 | 0.0% | 0 | 0.0% |
| Retail Trade | 8,900 | 9,200 | 8,900 | -300 | -3.3% | 0 | 0.0% |
| Transportation, Warehousing, and Utilities | 2,300 | 2,400 | 2,400 | -100 | -4.2% | -100 | -4.2% |
| Information | 500 | 500 | 600 | 0 | 0.0% | -100 | -16.7% |
| Financial Activities | 2,400 | 2,500 | 2,500 | -100 | -4.0% | -100 | -4.0% |
| Professional and Business Services | 4,800 | 5,000 | 4,800 | -200 | -4.0% | 0 | 0.0% |
| Education and Health Services | 12,100 | 12,400 | 11,900 | -300 | -2.4% | 200 | 1.7% |
| Leisure and Hospitality | 7,300 | 7,700 | 7,400 | -400 | -5.2% | -100 | -1.4% |
| Other Services | 2,800 | 2,800 | 2,800 | 0 | 0.0% | 0 | 0.0% |
| Total Government | 12,900 | 13,300 | 13,000 | -400 | -3.0% | -100 | -0.8% |
| Federal Government | 1,300 | 1,300 | 1,300 | 0 | 0.0% | 0 | 0.0% |
| State Government | 4,700 | 4,900 | 4,900 | -200 | -4.1% | -200 | -4.1% |
| Local Government | 6,900 | 7,100 | 6,800 | -200 | -2.8% | 100 | 1.5% |
| Local Government Educational Services | 3,600 | 3,600 | 3,500 | 0 | 0.0% | 100 | 2.9% |

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

| Frequently Listed Jobs | | | | | |
|---|--|--|--|--|--|
| Top 20 job listings in Region 7 in the past month | | | | | |
| Rank | Occupations | | | | |
| 1 | Customer Service Representatives | | | | |
| 2 | Registered Nurses | | | | |
| 3 | Production Workers, All Other | | | | |
| 4 | Financial Specialists, All Other | | | | |
| 5 | Bus and Truck Mechanics and Diesel Engine Specialists | | | | |
| 6 | Heavy and Tractor-Trailer Truck Drivers | | | | |
| 7 | Licensed Practical and Licensed Vocational Nurses | | | | |
| 8 | Stock Clerks- Stockroom, Warehouse, or Storage Yard | | | | |
| 9 | Security Guards | | | | |
| 10 | Chief Executives | | | | |
| 11 | Industrial Machinery Mechanics | | | | |
| 12 | Retail Salespersons | | | | |
| 13 | Social and Human Service Assistants | | | | |
| 14 | Automotive Master Mechanics | | | | |
| 15 | Emergency Medical Technicians and Paramedics | | | | |
| 16 | Healthcare Practitioners and Technical Workers, All Other | | | | |
| 17 | Community and Social Service Specialists, All Other | | | | |
| 18 | Construction and Building Inspectors | | | | |
| 19 | Healthcare Support Workers, All Other | | | | |
| 20 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | | | | |

Source: Indiana Workforce Development, Indiana Career Connect

| Applicant Pool | | | | | |
|---|-----------------|--|--|--|--|
| Top 20 occupations desired by applicants on their resumes in the past 12 months | | | | | |
| Occupations | # of applicants | | | | |
| Production Workers, All Other | 481 | | | | |
| HelpersProduction Workers | 328 | | | | |
| Assemblers and Fabricators, All Other | 326 | | | | |
| Cashiers | 243 | | | | |
| Customer Service Representatives | 196 | | | | |
| Laborers and Freight, Stock, and Material Movers, Hand | 183 | | | | |
| Nursing Assistants | 158 | | | | |
| Managers, All Other | 136 | | | | |
| Stock Clerks and Order Fillers | 131 | | | | |
| Welders, Cutters, Solderers, and Brazers | 131 | | | | |
| Construction and Related Workers, All Other | 127 | | | | |
| Combined Food Preparation and Serving Workers, Including Fast Food | 125 | | | | |
| Office Clerks, General | 125 | | | | |
| Construction Laborers | 122 | | | | |
| Carpenters | 106 | | | | |
| Office and Administrative Support Workers, All Other | 104 | | | | |
| Industrial Truck and Tractor Operators | 98 | | | | |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 96 | | | | |
| Heavy and Tractor-Trailer Truck Drivers | 89 | | | | |
| Maintenance and Repair Workers, General | 85 | | | | |

Source: Indiana Workforce Development, Indiana Career Connect

BUREAU OF LABOR STATISTICS, DAILY REPORT, WEDNESDAY, MARCH 14, 2018:

The U.S. job market is booming and worker paychecks are getting bigger, but Americans hunkered down on spending last month, a puzzle for an economy that leans heavily on their willingness to consume (Josh Mitchell, The Wall Street Journal, "Weak Consumer Spending Presents a Puzzle"). Sales at U.S. retailers fell 0.1% in February, marking a three-month slide. Much of the decline was tied to lower sales of cars and weak gasoline prices. Americans also reduced shopping on furniture, health products, groceries and electronics. February was when Americans saw the first tangible evidence of the \$1.5 trillion tax cut that President Donald Trump signed into law late last year; their tax withholdings fell, increasing their take-home pay. That boost—along with high stock values and a labor market that has added an average 242,000 jobs over the past three months—was expected to prod Americans to go out shopping, in turn causing factories to boost production and fueling economic growth. "Consumer spending is adding up fairly weakly so far" in the first quarter of 2018, said economist Jim O'Sullivan of High Frequency Economics. Retail-sales data are volatile, and even a three-month drop can obscure the economy's underlying health. By one measure, retail spending looks stable. When excluding cars and gasoline—spending on which can swing wildly month to month—retail sales climbed 0.3% last month. Americans boosted spending on building supplies, clothing and restaurant outings. Over the past year, overall retail sales have increased 4%. Temporary factors may have weighed on sales early this winter. For example, many households experienced delays in receiving tax refunds, giving them less money to spend in January and February relative to prior years. Those delays, which were separate from lower withholding due to the tax cuts, could lead to a boost in household income—and spending—later this spring once refunds are delivered.

Patrick Jones, founder of startup Vocatio, wants millennials and teens to get jobs (Katia Dmitrieva, Bloomberg BNA, "Millennial Job-Matching May Help Solve U.S. Labor-Market Puzzle"). In trying to make this a reality, he's also addressing a broader issue that's vexed economists and companies: how to match available positions with the right people. His company, currently in a testing stage, acts as a middleman, teaming up with colleges to tap a pool of largely liberal-arts students—who traditionally find it harder to connect their degree with a real-world position. An online test, which prioritizes soft skills like creativity and problem-solving, places them on a talent index, provides specific job titles and access to firms hiring for those roles. "The big hypothesis we're testing is: If I can give you, as an employer, a quantitative reason why Manuel, Jamal, Tom should be considered for this job role regardless of all the other factors, can we improve the likelihood that those types of candidates get opportunities?" said Jones, 49. "Can our approach assist this population by making them more visible to companies who are otherwise starving for high-potential talent?" Vocatio, which Jones has been working on for several years, says that of the 275 students who have applied for a job using the service, 150 were hired at companies including information provider LexisNexis, wet-wipes maker Goodwipes, and accountants Ernst & Young. Hiring the youngest Americans in the labor force would help extend the job market's solid gains, with an unemployment rate at the lowest level since 2000. Despite the robust performance, U.S. factories and service firms complain they can't find the particular mix of skills for open jobs. In a survey of small-business owners for February, about a third reported openings they couldn't fill, close to the highest since 2000. Of the 6.7 million unemployed people across the country in February, more than a quarter were 16 to 24 years old. That figure doesn't even include those who became discouraged and stopped looking, or haven't searched in the last month. "If you look at business surveys, they say one of the biggest problems they have is finding qualified workers," said David Berson, chief economist of Nationwide Insurance, who has personal experience with being a jobseeking, liberal-arts graduate after double-majoring in history and economics at Williams College in the 1970s. "Matching up smart kids, but maybe with fewer technical skills, with businesses that need those skills makes a lot of sense. " In January, there were about 1.2 unemployed job seekers for each available job, down from 6.6 just after the last recession ended in mid-2009, according to Labor Department data compiled by Bloomberg.

County Unemployment Rates January 2018





Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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