

Early Childhood Education ETG Applications

In January 2024, Governor [Eric Holcomb](#) prioritized child care, education, and workforce in the 2024 Next Level Agenda. We are excited to be part of the Governor's vision for a skilled Early Childhood workforce by providing [Employer Training Grant](#) funds!

When applying for the Employer Training Grant, Early Childhood Education employers should select "Educational Services" in the company sector to ensure the application is fast-tracked.

The grant will reimburse employers up to \$5,000 per employee who is trained, hired, and retained for six months, up to \$50,000 per employer.

Training Requirements

Training must be job skills training that aligns to an eligible occupation and is at least 40 hours in length. Training must yield a post-secondary credential, a nationally recognized industry credential, or be specialized company training.

Wage Requirements (NEW)

- New employees must receive a minimum wage of \$17 per hour.
- Existing employees must receive a minimum 3% wage increase upon training completion.

Employer Reimbursement

- Employers can be reimbursed up to \$5,000 for each new or current employee who is trained and retained for 6 months, for up to \$50,000 per employer, per year.
- Employer reimbursement amount is based upon the actual cost of training and the type of training provided. (NEW)
 - Up to \$5,000 per employee for training resulting in a post-secondary credential or nationally recognized industry credential.
 - Up to \$3,000 per employee for specialized company training.
 - Up to \$1,000 per High School Student enrolled in a work-based learning program.
- A maximum two (2) employer FEINs per WDB region.

Trainee Requirements

- Training can be provided to full-time new or existing employees, and
- Trainee must be retained for six (6) months from the start of training or be a high school student enrolled in a work-based learning program.

Any questions, please contact the [DWD Director of Business Services](#) for your area.



NLJ-Employer Training Reimbursement-2-6-2024